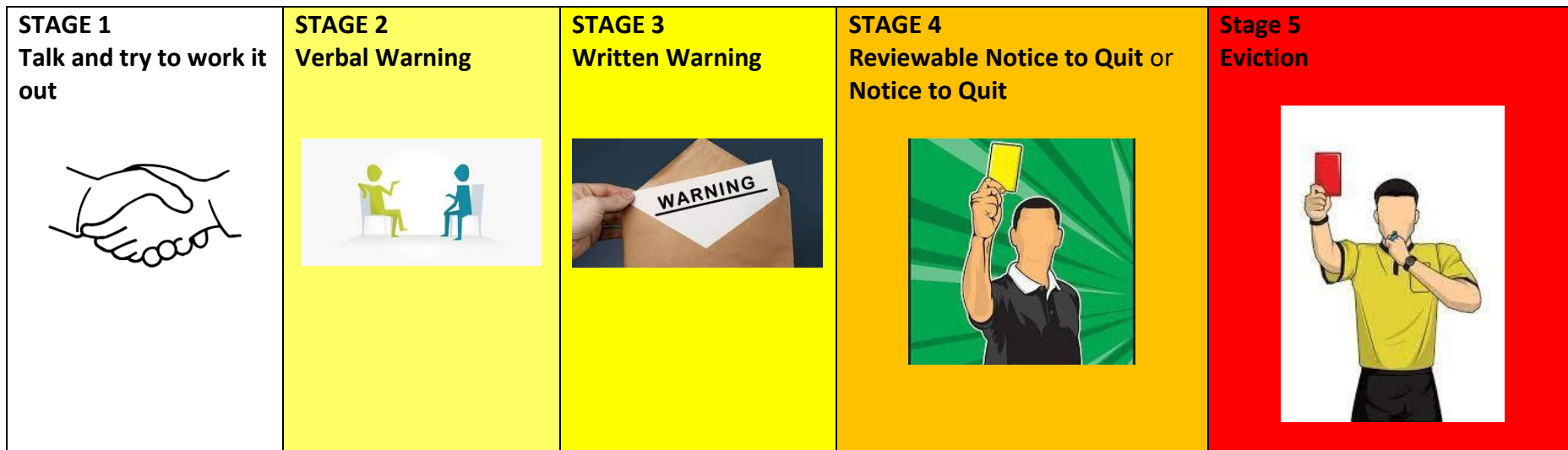


## WARNINGS, SANCTIONS AND EVICTIONS PROCEDURE

Pathways to Independence Housing UK Ltd (PTIUK) has a warnings, sanctions and eviction procedure for residents who do not follow the licence agreement or house rules. Our aim is to help you to move to independence and stay in our accommodation for as long as it is safe to do so. We will therefore support you to maintain your accommodation and help you to solve problems.

Your licence agreement is a contract about health, safety and welfare. The house rules are an agreement between residents and PTIUK about guests; rent; service charge; cleaning; discrimination; drugs, alcohol and smoking; aggression and violence; weapons; noise and damage.

PTIUK has a five stage warnings, sanctions and evictions procedure **1 2 3 4 5**. If behaviour is dangerous then we may go straight to stage 4 or 5.



|   |   |  |   |   |
|---|---|--|---|---|
| <p><b>STAGE 1</b><br/><b>Talk and try to work it out</b></p> <p>We will talk with you and others about how we can resolve the issue together where appropriate.</p> | <p><b>STAGE 2</b><br/><b>Verbal Warning</b></p> <p>We will talk with you and Social Services about why we are worried and what needs to change.</p> <p>There will be an Agreed Plan for Change.</p> <p>This will be in place for 1 month.</p> | <p><b>STAGE 3</b><br/><b>Written Warning</b></p> <p>We will write a letter to you and Social Services. We will all meet to make a plan to support you.</p> <p>There will be an Agreed Plan for Change and a sanction, for example no friends to visit.</p> <p>This will be in place for 1 month.</p> | <p><b>STAGE 4</b><br/><b>Reviewable Notice to Quit or Notice to Quit</b></p> <p><b>Reviewable Notice to Quit</b><br/>This means you have 28 days to show us that behaviour can change, or you will need to find alternative accommodation.</p> <p>If things improve you go back to stage 2.</p> <p><b>Notice to Quit</b><br/>This means you will need to find alternative accommodation. You will have 28 or 7 days to find alternative accommodation depending on how serious it is.</p> | <p><b>Stage 5</b><br/><b>Eviction</b></p> <p>If the issue is very serious* then we might ask you to immediately leave. Where criminal activity is taking place (violence; weapons; threats of violence; arson; serious damage to property; drug dealing or serious theft) we may call the Police.</p> |
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\*Serious issues include violence; abusive or threatening behaviour towards others; weapons; serious theft; serious damage to property and risk of harm to you or others.

I agree with the terms of Pathways to Independent UK Housing Ltd warnings, sanction and evictions procedure and I understand the sanctions that will be applied if I do not adhere to the contract:



Name of young person: \_\_\_\_\_

Name of PTIUK staff member: \_\_\_\_\_

Signature of young person: \_\_\_\_\_

Signature of PTIUK staff member: \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

A signed copy of the warnings sanctions, evictions procedure should be given to the young person and another copy placed in their file.